



**Richland First Steps Agenda for the
Meeting of the Board of Directors
for 2/6/25 2:00 pm
Ebenezer Lutheran Church
1301 Richland Street, Columbia, SC 29201**

MISSION: From Day 1 to Grade 1, Richland First Steps empowers our community to nurture children, so they are ready to thrive in school.

2:00 pm	Welcome to Board members and guests <ul style="list-style-type: none"> ● Everyone sign in to Clockify - PLEASE ● Compliance with FOIA requirements ● Conflicts of Interest Disclosure (agenda related) ● Wish Wells and Celebrations 	Rachael Fulmer, Chair
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	Committee Reports <ul style="list-style-type: none"> ● Development <ul style="list-style-type: none"> ○ Fundraising Plan (VOTE) ○ 25th Anniversary/Executive Director Announcement Community Picnic 	
2:15 pm	<ul style="list-style-type: none"> ● Finance <ul style="list-style-type: none"> ○ Financial Report ○ Carry Forward (VOTE) ○ Retirement Plan Recommendation (Vote to Budget Revision) ● Governance <ul style="list-style-type: none"> ○ New Board Members ○ Bylaws (VOTE) ○ Orientation Update 	Committee Chairs

2:30 pm	ED Report <ul style="list-style-type: none"> ● RFP for IT Contract ● EHS Report and 2024 Assessment ● HR Report 	Ginny Waller, Interim CEO
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4 pm	Presentation of Nominee(s) for Executive Director <ul style="list-style-type: none"> ● Ideal Candidate Profile ● Process Overview ● Candidate(s) Presentation(s) 	Davida Price, Chair Executive Search Committee
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5:55 pm	Close Out	Rachael Fulmer, Chair
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- ✓ This meeting is being held within FOIA and ADA compliance.
- ✓ Persons needing accommodation may contact 212-4201 at least one day prior to make arrangements.
- ✓ This meeting will be recorded to ensure the accuracy of the public records.